

LAYER7

Ashington Workspace
Lintonville Parkway
Northumberland
NE63 9JZ

Carbon Reduction Plan

Commitment to achieving net zero

Layer 7 is committed to achieving net zero emissions by 2050, in alignment with the UK Climate Change Act.

Baseline emissions footprint

Baseline emissions are a record of the greenhouse gases that have been produced in the past and were produced prior to the introduction of any strategies to reduce emissions. Baseline emissions are the reference point against which emissions reduction can be measured.

Baseline Year: 2024	
Additional Details relating to the Baseline Emissions calculations.	
As a small and medium-sized enterprise operating from a single 300 square foot serviced office, Layer 7 had not previously undertaken formal carbon reporting. This Carbon Reduction Plan represents our first emissions assessment, with 2024 established as our baseline year. Due to the limited scale of our operations and the digital nature of our consultancy work, our Scope 1 and Scope 2 emissions are negligible. Scope 3 emissions are also minimal, as we do not use private vehicles for business purposes, employees do not commute by car, we avoid business air travel, and our service delivery does not involve transport-related supply chain emissions.	
Baseline year emissions:	
EMISSIONS	TOTAL (tCO₂e)
Scope 1	0
Scope 2	<0.01
Scope 3 (Included Sources)	<0.05
Total Emissions	<0.06



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Current emissions reporting

Reporting Year: 2024	
EMISSIONS	TOTAL (tCO ₂ e)
Scope 1	0
Scope 2	<0.01
Scope 3 (Included Sources)	<0.05
Total Emissions	<0.06

Emissions reduction targets

In order to continue our progress to achieving Net Zero, we have adopted the following carbon reduction targets.

We project that carbon emissions will decrease over the next five years to below 0.05 tCO₂e by 2029. This is a reduction of 10%

Carbon reduction projects

The following environmental management measures and projects have been implemented and completed since the 2024 baseline. We have achieved and continue to maintain ISO 14001.

Our office is located in a serviced building with shared energy-efficient infrastructure including LED lighting, automated heating controls, and energy-efficient appliances. All business travel is conducted exclusively via public transport. We operate a paperless office environment and utilise cloud-based services for communications and collaboration to minimise hardware usage.

Future carbon reduction initiatives

In the future we hope to implement further measures such as: exploring participation in verified UK-based carbon offset programmes to achieve carbon neutrality from 2026.



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We will monitor opportunities for waste reduction and water conservation and will continue to encourage sustainable working practices among staff and suppliers.

Declaration and sign off

This Carbon Reduction Plan has been completed in accordance with PPN 006 and associated guidance and reporting standards for Carbon Reduction Plans. Emissions have been reported and recorded in accordance with the published reporting standard for Carbon Reduction Plans and the GHG Reporting Protocol corporate standard³ and uses the appropriate Government emission conversion factors for greenhouse gas company reporting⁴. Scope 1 and Scope 2 emissions have been reported in accordance with SECR requirements, and the required subset of Scope 3 emissions have been reported in accordance with the published reporting standard for Carbon Reduction Plans and the Corporate Value Chain (Scope 3) Standard⁵.

This Carbon Reduction Plan has been reviewed and signed off by the Chief Executive Officer.



Date 10/05/2025